

## Quality Policy of Alien Photonics

At Alien Photonics we are dedicated to delivering high-quality optics products and services to our customers. Our commitment to quality is fundamental to every aspect of our operations.

### 1. Quality objectives

- 1.1. To ensure the highest levels of product quality and reliability, meeting or exceeding industry standards.
- 1.2. To maintain customer satisfaction by promptly addressing customer feedback and concerns.
- 1.3. To continuously monitor and improve our operational processes and quality management system.
- 1.4. To ensure compliance with all legal and regulatory requirements related to our products and operations.

## 2. Compliance with Standards

Our products and processes comply with relevant EU regulations and industry standards for laser optics.

- 2.1. **RoHS Compliance:** We adhere to the Restriction of Hazardous Substances (RoHS) directive and ensure that all our electronic and electrical products are free from lead, mercury, cadmium, and other hazardous materials, thereby committing to environmental sustainability and consumer safety.
- 2.2. **MIL-STD Standards:** Our products are designed and tested to meet the rigorous Military Standard (MIL-STD) requirements, ensuring they achieve the highest levels of reliability and performance under demanding conditions, as required for military-grade equipment.
- 2.3. **Conflict Minerals Policy:** In our commitment to corporate responsibility and ethical sourcing, we rigorously ensure that our supply chain is free from conflict minerals, and we take proactive measures to verify the origins of minerals such as tantalum, tin, tungsten, and gold, to prevent inadvertently funding armed conflict or contributing to human rights abuses.
- 2.4. **Certificate of Conformance (COC):** We provide a Certificate of Conformance (COC) for our products and services, certifying that they meet specified regulations and quality standards, thereby ensuring compliance and quality assurance for our customers and stakeholders.